



Application deadline: Rolling deadline till the position is filled. First come, first considered.

Tentative Start Date: As soon as possible

Tentative End Date: 2025-12-31
(with possibility of extension depending on performance)

Pickup Truck Driver & Green Ambassador

Type of position: Casual timesheet (Independent contractors), mostly in-person work, possibility for renewal

Hourly rate: \$21/h

Duration: Until the end of 2025, with a possibility to renew depending on performance. Structure: Fluctuating times based on events schedules that involve atypical work hours. **enuf** encourages a four-day work week. In our context, means that no one will be asked to work or be given shifts that exceed 32h within a 7 day period. In some cases, the 32 hours may be spread over more than 4 days within a week in our atypical hours context.

Description and Responsibilities:

The responsibilities in this position are twofold: 1) Pickup truck driver (primary, required), and 2) a green ambassador (GA) (optional for additional hours).

1) Pickup truck driver (Primary role) is the main person tasked with driving the company vehicles (a pickup truck and a passenger car) for various purposes, including the following:

- Organic waste collection: this will involve tasks such as the following:
 - collecting organic waste from clients.
 - communicating with clients before and during the pick up.
 - dropping organic waste off at partner composting facilities.
 - Data tracking activities such as weighing the collected waste, and tracking mileage and gas purchases.
- Surplus food:
 - Coordinate the delivery of untouched surplus food to our community fridges. This may involve driving our company car, or personal car (gas will be reimbursed in this case).
 - Maintain proper records.
- Waste audits: this will involve additional tasks such as participating in the audits. At waste audits, we empty waste bins, and sort and weigh their content.





- Workshops at elementary and secondary schools: This may involve additional tasks such as assisting the **enuf** team members in conducting those workshops.
- Ensure that the **enuf** vehicles remain clean and in working order (including but not limited to refilling the gas as necessary).
- Coordinate maintenance and repair for the **enuf** vehicles.
- Maintain a well-supplied inventory for various activities, including supplies for audits, workshops, events and green brigade activities. Flag when resupplies are needed.

2) An **enuf** GA (Optional for additional hours) is the primary person to be called on to conduct the activities of enuf as follows:

- Participate in events by client organizations. The GA will be assigned in teams to events in the area of greater Montreal where food and/or drink is served to help inform the community how to sort their waste properly at waste stations. The GA will:
 - Stand next to waste stations and help participants learn how to sort their waste.
 - Help event organizers by being adaptive and exercising good problem-solving skills to deal with surprises.
 - Possibly deliver untouched surplus food to our community fridges. This may involve driving our company car, or personal car (gas will be reimbursed in this case).
- Participate in events organized by enuf:
 - This includes setting up tables, serving food, cleaning up, and educating the Concordia community on waste sorting during events such as Bring Your Own Mug events.
- Support the team in delivering class presentations at Universities.

Important flags:

- Green brigade work involves standing throughout long shifts that can take place during atypical hours (evenings, weekends, early mornings, etc).
- Some of the events we go to (e.g. festivals) are outside and involve unpredictable weather.
- Timesheets are required to provide at least 2 half days a week where they can be directly assigned brigade shifts (one week notice). Interns are required to provide 3 half days.





Essential Requirements:

- Valid driver's license.
- Must be able to comfortably lift 50 pounds
- Fluency in English and French.
- Customer service experience.
- Physically comfortable with standing for long periods of time.
- Comfort with being publicly visible (e.g. in our social media and picture campaigns).

Assets:

- Multilingual (beyond the required English and French).
- Knowledge of waste management and the composting processes.

enuf is committed to fostering an inclusive, equitable, and accessible workplace where all team members are valued, respected, and supported.

We welcome and encourage applications from all qualified individuals, regardless of race, ethnicity, colour, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, or any other characteristic protected by law.

Please apply via this form (<https://forms.gle/SjngCH55b6A6nHRV9>), where you will be asked to upload a CV and a cover letter. Only candidates selected for interviews will be contacted. Following the interviews, the most promising candidates will be asked to participate in a driving test so that we are able to make a final selection.

Important note: All applicants must review general information applicable to everyone working at enuf available on our careers page: enufCanada.ca/Careers

Please feel free to email us your questions if you have any.

Supervisors:

Alanna Silver (COO), and Keroles Riad (CEO & CCO)

